

No.: ~~415~~5/NL&MT-PC&QHCB

Hanoi, day 06 month 10 year 2026

NOTICE OF CORRECTION OF INFORMATION

To: Hanoi Stock Exchange

Pursuant to Decision No. 1189/QD-NL&MT dated 05/10/2026 of the Board of Directors of VICEM Energy and Environment Joint Stock Company on the adjustment of the time limit for re-appointment of the position of Deputy General Director of VICEM Energy and Environment Joint Stock Company under Decision No. 369/QD-NL&MT dated 26/03/2025;

We hereby respectfully announce the correction of the previously disclosed information on the re-appointment of the Deputy General Director of VICEM Energy and Environment Joint Stock Company as follows:

1. Previously disclosed information

On 26/03/2025, the Company disclosed information on the re-appointment of Mr. Trinh Cong Giang to the position of Deputy General Director of the Company under Decision No. 369/QD-NL&MT dated 26/03/2025 of the Board of Directors of the Company, with the effective date of 30/03/2025 (the disclosed information did not specify the time limit (number of years)).

2. Content of the correction: The time limit for re-appointment is supplemented as follows:

- Mr.: **Trinh Cong Giang**
- Position before appointment: Deputy General Director of the Company
- Position of re-appointment: Deputy General Director of the Company
- Effective date: 30/03/2025
- Time limit of appointment: 05 years, from 30/03/2025, according to Decision No. 369/QD-NL&MT dated 26/03/2025 (as adjusted by Decision No. 1189/QD-NL&MT dated 05/10/2026).

3. Other contents: All other contents of the previously disclosed information remain unchanged.

4. Reason for the correction: The previously disclosed information did not state the time limit for re-appointment. Pursuant to Resolution No. 1168/NQ-HDQT dated 30/9/2026 of the Board of Directors of the Company on personnel work, the Board of Directors issued Decision No. 1189/QD-NL&MT dated 05/10/2026 adjusting the time limit for re-appointment to 05 years, from 30/03/2025.



We hereby certify that the information disclosed above is true and correct and we are fully responsible before the law for the content of the disclosed information.

***Attached documents:**

- Decision No. 1189/QĐ-NL&MT dated 05/10/2026 of the Board of Directors of VICEM Energy and Environment Joint Stock Company on the adjustment of the time limit for re-appointment of the position of Deputy General Director of the Company.

LEGAL REPRESENTATIVE

GENERAL DIRECTOR



Trần Khắc Mạnh

