

BOARD OF DIRECTORS CANDIDATE INFORMATION
VICEM ENERGY AND ENVIRONMENT JOINT STOCK COMPANY
TERM 2026 – 2031

1. Ms. NGUYEN THI KIM CHI

Date of Birth: 11/10/1972

Education: Bachelor in Accounting and Finance

Work History:

Period	Position/Organization
11/1991 – 9/1993	Accounting & Statistics Staff, Transportation Brigade, Material & Equipment Supply Company No. 3 (later renamed Cement Trading Company)
10/1993 – 10/1997	Specialist, Accounting, Statistics & Finance Department, Hai Phong Cement Company
11/1997 – 02/2000	Specialist, Planning Department, Cement Investment Development Consulting Company
03/2000 – 6/2016	Specialist, Accounting, Statistics, Finance & Capital Department, Vietnam National Cement Corporation (VICEM)
07/2016 – 07/2021	Specialist, Board of Members' Secretariat, Vietnam National Cement Corporation (VICEM)
7/2021 – 10/2021	Deputy Head (Acting Head), Board of Members' Secretariat, Vietnam National Cement Corporation (VICEM)
10/2021 – Present	Head, Board of Members' Secretariat, Vietnam National Cement Corporation (VICEM)
12/2021 – Present	Head of Supervisory Board, VICEM Hoang Thach Cement Co., Ltd.
4/2022 – Present	Chairwoman of the Board of Directors, VICEM Hai Phong Packaging Joint Stock Company
4/2023 – Present	Chairwoman of the Board of Directors, VICEM Bim Son Packaging Joint Stock Company
4/2023 – Present	Chairwoman of the Board of Directors, VICEM Energy and Environment Joint Stock Company

Other Management Positions: Chairwoman of the Board of Directors, VICEM Hai Phong Packaging JSC

Shareholding:

- Total shares held: 11,785,721 shares, representing 37.78% of charter capital
- State capital representative: 11,785,721 shares
- Personal ownership: 0 shares

Related interests with the Company and affiliated parties: None



2. Mr. TRAN KHAC MANH

Date of Birth: 05/11/1970

Education: Master's Degree in Business Administration

Work History:

Period	Position/Organization
1992 – 1995	Warehouse Staff, Bim Son Cement Company, Hanoi Branch
1995 – 2005	Sales Staff, Dispatcher, Station Chief at Hoang Mai – Cement Materials & Technical Company
2005 – 2007	Deputy Office Manager / Office Manager, Cement Materials & Technical Company
2007 – 2013	Office Manager, Cement Commerce Joint Stock Company
7/2013 – 01/2020	Deputy Office Manager / Office Manager, VICEM – Vietnam National Cement Corporation
01/2020 – Present	General Director, VICEM Energy and Environment Joint Stock Company
03/2020 – Present	Party Committee Secretary of VICEM Energy and Environment Joint Stock Company
06/2020 – Present	Board Member of VICEM Energy and Environment Joint Stock Company

Other Management Positions: Member of the Board of Directors, VICEM Energy and Environment JSC

Shareholding:

- Total shares held: 3,928,000 shares, representing 12.59% of charter capital
- State capital representative: 3,928,000 shares
- Personal ownership: None

Related interests with the Company and affiliated parties: None

3. Mr. NGUYEN TRONG DONG

Date of Birth: 21/02/1972

Education: Bachelor's Degree in Economics – Business Accounting

Work History:

Period	Position/Organization
1/2001 – 12/2004	Clay Crusher Station Chief, Raw Materials Workshop, VICEM Hoang Mai Cement JSC
6/2004 – 5/2011	Limestone Crusher Station Chief, Raw Materials Workshop, VICEM Hoang Mai Cement JSC
6/2011 – 3/2013	Head of Finance & Planning Department, Mining Enterprise, VICEM Hoang Mai Cement JSC
4/2013 – 10/2014	Deputy Director (in charge), Construction Materials Enterprise, VICEM Hoang Mai Cement JSC
11/2014 – 6/2017	Director, Construction Materials Enterprise, VICEM Hoang Mai Cement JSC
7/2017 – 15/06/2024	Deputy Director, Mining Enterprise, VICEM Hoang Mai Cement JSC
6/2024 – Present	Deputy Head, Procurement Management Department, VICEM

Other Management Positions: None

Shareholding:

- Total shares held: 3,928,000 shares, representing 12.59% of charter capital
- State capital representative: 3,928,000 shares
- Personal ownership: None

Related interests with the Company and affiliated parties: None

4. Mr. NGUYEN CHI THUC

Date of Birth: 23/05/1980

Education: Engineer in Silicate Technology

Work History:

Period	Position/Organization
11/2004 – 11/2006	Staff, Production Operations Department, Bim Son Cement JSC
12/2006 – 6/2010	Staff, Technical Department – Project Management Board, Bim Son Cement JSC
6/2010 – 10/2012	Staff, Production Technical Department, Bim Son Cement JSC
10/2012 – 3/2014	Deputy Head, Production Technical Department, Bim Son Cement JSC
9/2012 – 5/2023	Member, Company Trade Union Executive Committee, Bim Son Cement JSC
12/2014 – 12/2015	Deputy Head, Production Technical Department, Bim Son Cement JSC
4/2015 – 12/2015	Acting Head, Production Technical Department, Bim Son Cement JSC
1/2016 – 10/2018	Deputy Head, Technical & R&D Department, Bim Son Cement JSC
5/2018 – 7/2023	Corporate Governance Officer cum Company Secretary, Bim Son Cement JSC
10/2018 – 12/2019	Head, Technical & R&D Department, Bim Son Cement JSC
12/2019 – 9/2023	Party Cell Secretary / Head of Technical Department, Bim Son Cement JSC
6/2023 – Present	Party Committee Member / Deputy General Director, Bim Son Cement JSC

Other Management Positions: None

Related interests with the Company and affiliated parties: None

5. Mr. TRINH CONG GIANG

Date of Birth: 12/10/1969

Education: Bachelor's Degree in Economics

Work History:

Period	Position/Organization
01/1995 – 7/1998	Staff, Accounting & Statistics Department, Cement Materials & Transport Company
8/1998 – 12/1998	Director's Secretary, Cement Materials & Transport Company
01/1999 – 7/2004	Deputy Office Manager / Director's Secretary, Cement Materials & Transport Company
8/2004 – 2/2006	Branch Manager, Ha Nam Branch, Cement Materials & Transport Company

3/2006 – 3/2017	Head of Human Resources & Labor Department, VICEM Cement Materials & Transport JSC
3/2017 – 6/2020	Deputy Director, VICEM Cement Materials & Transport JSC
7/2020 – Present	Deputy General Director, VICEM Energy and Environment Joint Stock Company

Other Management Positions: None

Related interests with the Company and affiliated parties: None

DEPUTY GENERAL DIRECTOR
Head of General Meeting Organizing Committee



Trinh Cong Giang

